



**The Corporation of The County of Perth
Human Resources Advisory Committee
Minutes**

February 19, 2015

- Members Present: Councillor James Aitcheson, Chairperson
Warden Robert Wilhelm
Councillor Walter McKenzie
Councillor Julie Behrns
Councillor Bob McMillan
Councillor Rhonda Ehgoetz
Councillor Doug Eidt
Councillor Doug Kellum
Councillor Helen Dowd
- Members Absent: Councillor Meredith Schneider
- Staff Present: Bill Arthur, CAO
Ann McKnight Duralia, Human Resources Manager
Tricia Wilhelm, HR Administration Clerk
- Others Present: Linda Rockwood, Director of Emergency Services
Renato Pullia, Director of Corporate Services
Allan Rothwell, Director of Planning and Development
Jill Bellchamber-Glazier, County Clerk

1. Call to Order

Bill Arthur, CAO, called the meeting to order at 12 noon and performed the duties of the Interim Chair while the Human Resources Committee elected the 2015 Chairperson.

2. Election of New Chairperson

HR-01-2015

Moved By: Councillor Walter McKenzie

Seconded By: Councillor Julie Behrns

THAT Jim Aitcheson be elected Chairperson of the Human Resources Advisory Committee;

Carried

3. Confirmation of the Agenda

HR-02-2015

Moved By: Warden Robert Wilhelm

Seconded By: Councillor Helen Dowd

THAT the Human Resources Advisory Committee Agenda for February 19, 2015 be approved as circulated;

Carried

4. Adoption of Previous Minutes

HR-03-2015

Moved By: Councillor Rhonda Ehgoetz

Seconded By: Councillor Walter McKenzie

THAT the minutes of the November 6, 2014 Human Resources Advisory Committee meeting be adopted as circulated;

Carried

5. Disclosure of Pecuniary Interest

6. Delegations - None

Jill Bell-Chamber-Glazier left the meeting.

7. Staff Reports

8.1 Recruiting for Director of Public Works position

Linda Rockwood, Allan Rothwell and Renato Pullia left the meeting.

8. Closed Session Meeting and Reporting Out

HR-04-2015

Moved By: Warden Robert Wilhelm

Seconded By: Councillor Rhonda Ehgoetz

THAT the Human Resources Advisory Committee move to closed session at 12:10 PM in accordance with Section 239 of the Municipal Act S.O. 2001 c.25

(as amended) for the purpose of:
 Personal matters about an identifiable individual, including municipal or local
 board employees:

To discuss Recruiting for Director of Public Works position;

Carried

9. Reporting Out from Closed Meeting

HR-05-2015

Moved By: Councillor Julie Behrns

Seconded By: Warden Robert Wilhelm

THAT the Human Resources Advisory Committee directs the CAO to make the
 necessary organizational changes and present a report to County Council;

Carried

10. Correspondence - None

11. Notice of Motions

12. Other Business

In the interest of supporting the County of Perth Accountability and Transparency
 Policy, where a member of the Human Resources Advisory Committee would like
 to present an item of business in this section, it is recommended that they
 contact the Human Resources Manager in advance so that the item can be
 placed on the published agenda.

13. Adjournment

HR-06-2015

Moved By: Councillor Doug Eidt

Seconded By: Councillor Helen Dowd

THAT the Human Resources Advisory Committee meeting adjourn at 12:52 PM;

Carried

Chairperson Councillor Jim Aitcheson

Tricia Wilhelm, HR Administration Clerk